



Management Excellence Towards The **SUPEX** Company

June | 2014

SK LUBRICANTS CEO VISITS PATRA SK



The CEO of SK Lubricants, Mr. Kihwa Lee, arrived at PATRA SK Headquarter together with the Commissioner of PATRA SK, Mr. Yongmin Park after their visit to PERTAMINA on Monday, 26 May 2014. The Refinery Director of PERTAMINA, Mr. Chrisna Damayanto, also dropped in to see PATRA SK and then had lunch together with PATRA SK Board of Directors and SK guests.

This is the first visit for Mr. Kihwa Lee since his appointment as the new CEO of SK Lubricants. Mr. Lee joined SK Corporation in 1983 and worked as part of Crude Oil Trading Team and assigned to USA office until 1997. In 1998, he was appointed as Deputy General Manager for one year. Mr. Lee then served as General Manager of Crude Oil Trading until 2002 and VP of Industry & Government Relations Team in 2003. Before his appointment as the CEO of SK Lubricants, Mr. Lee was the SVP of E&P Business Divisional Group.

After having lunch together with BOD of PATRA SK and Mr. Chrisna, Mr. Lee held a video conference with all PATRA SK employees both in Headquarter and Dumai site. Mr. Lee delivered his gratitude to all employees who has worked hard for the company so that the company has achieved good performance even during the crisis time in 2013.

Mr. Dadik Pribadi as the President Director of PATRA SK delivered his gratitude to SK guests by giving an *Arwana* ornament to Mr. Lee.

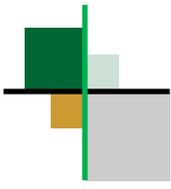
Arwana is an Indonesian fish and used as the symbol of prosperity and luck.

A *wayang* (Javanese and Balinese puppet) character named *Krisna* was given to Mr. Yongmin Park.

Krisna is the wisest character of *wayang*.

Thank you, Mr. Kihwa Lee and Mr. Yongmin Park for your visit.





EMPOWERMENT PROGRAM FOR PATRA SK RING I COMMUNITY

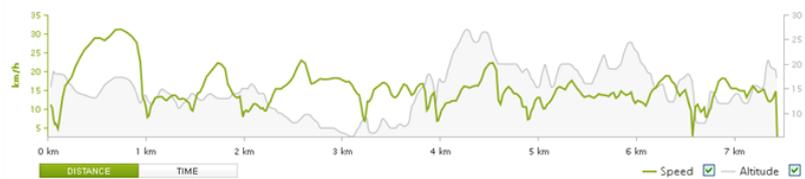


One form of social responsibility of PATRA SK to Dumai society is held through community empowerment program as one of company's CSR program. On 21 May 2014, PATRA SK held "Baking and Packaging Course and Baking Tools Giving" to PATRA SK plant Ring I community. This activity was participated by ten participants for three days.

The opening ceremony is attended by PATRA SK management represented by Mr. An Jang Won and Mr. Ali Mudasir, Head of Manpower and Transmigration Department of Dumai and Head of Training Center of Manpower and Transmigration Department and Jaya Mukti *Lurah*.

The Head of Manpower and Transmigration Department of Dumai stated in his opening speech that Dumai people are welcomed this program as one effort to make the society autonomous. This training program may help Dumai people to create new business chance and job vacancy. He also expects that such program will be held by other companies in Dumai to reduce unemployment rate due to the limited job vacancy provided by companies in Dumai and by governmental office.

The closing of this event was held on 23 May 2014 by giving certificates to all participants. The certificates are issued by Manpower and Transmigration Department of Dumai.



PATRA SK BYCYCLING CLUB



On 1 May 2014, a Labor Day in Indonesia, a group of Patra SK employees met together and rode bicycle to Puak Beach. They are Mr. Ali Mudasir, Mr. Erwin Hadi, Mr. Reza, Mr. Sulistiyono, Mr. Ryan (OP Team); Mr. Galindra (TS Team), Mr. Dani (MR Team), and Mr. Hendri Salmi (ENG Team). The ride was completed at 19.74 km and it took around 1 hour 13 mins from the “go” trip and 5 mins longer to return back. This 40-km-ride required 929 kilo calories to burn. The go trip was easier due to still enough spirits, stamina, while the wind blew forward as our direction. The weather was also very conducive at the moment, windy and cloudy. What else we needed but just pushed the pedals. The average speed for the go trip is 16.1 km/h, which was slightly faster than average common people, 15 km/h. The finish line was the end of pavement road aside the shore.

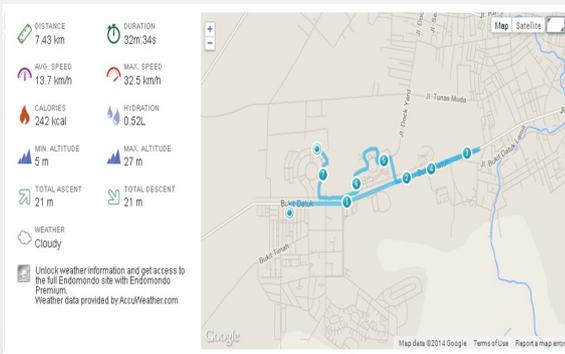
After enjoying the seascape, the team moved to Puak Restaurant to have breakfast together. We discussed the next route, the plan of making simple organization, and some jokes, of course. A photograph was not forgotten to take there. The team believed that this activity had positive effect to team work in communication, coordination, and cooperation among teams in workplace.



The return trip was harder because we rode against the wind direction. The track was also elevating. Some members had to adjust the derailleur gears to deal with it. The average speed for return trip was 14.7 km/h and took 1 hour 18 mins. This burned more 29 kilo calories than the previous trip.

The next trip was at Bukit Datuk outer side road, around 20 km, and with higher difficulty due to elevation track.

The second trip was done at Bukit Datuk on May, 10th. Unfortunately, the weather was not very friendly, there was rain in the morning. We started from the Main Gate of Block E, Bukit Datuk thru’ the main road, turned right to block we used call it Old-D. The rain still fell tolerably and the team kept going. However, up to CL area, the rain forced us to have a break at CL’s Security Post when we had reached 4+ km already.



After the rain was over, Team continued to ride to Mr. Ali's house. Mrs. Ali had prepared the breakfast for all of us with the main menu was traditional *lontong a la Medan*. A baked rice enclosed with banana's leaves and served with chicken-meat-curry.

Due to Sport Event by Patra SK and Invitation of Kilang Cup (annual sport competition held by Pertamina RU II Dumai), the biking activity will be continued after or during Ramadhan in the morning or afternoon as preparation for fasting.



WISDOM

“When you think things are bad,
when you feel sour and blue,
when you start to get mad...
you should do what I do...
Just tell yourself, Duckie,
you’re really quite lucky!
Some people are much more...
oh, ever so much more...
oh, muchly much-much more
unlucky than you!”

-Dr. Seuss

Language Corner



Onomatopoeia

Onomatopoeia is when a word's pronunciation imitates its sound. Onomatopoeic words are including the animal sounds or other sound such as crying sound, door slamming sound, eating sound and etc.

Animal sounds are being heard in the language of the animal's region or country. That is why the same animals as if speak in different language in other countries.

photos of the month



EOM Maret 2014



Pre Fire Planning Gernas K3



Farewell Mr. Abdullah Rasyid



With Intern 2014



Domino



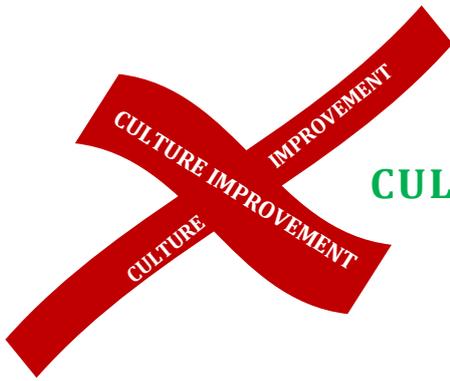
Ping Pong



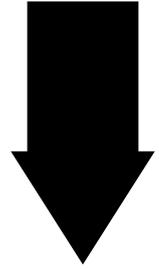
Badminton



Galasin



CULTURE IMPROVEMENT CORNER



Part 1 | self and tolerance commitment

Budaya perusahaan dapat merupakan salah satu tolok ukur yang menggambarkan tingkat/kondisi perusahaan didalam suatu posisi tertentu, tentunya untuk meningkatkan budaya perusahaan demi maju nya perusahaan sesuai dengan visi yang ingin dicapai, maka diperlukan beberapa sikap yang harus dimiliki para Pkerjanya seperti beberapa hal dibawah ini:

Corporate culture can be one of the benchmarks that describe the level / condition of the company in a certain position, and to improve its corporate culture for the sake of company's improvement in accordance with the vision to be achieved, it would require some attitudes employees must have such as the following matters:

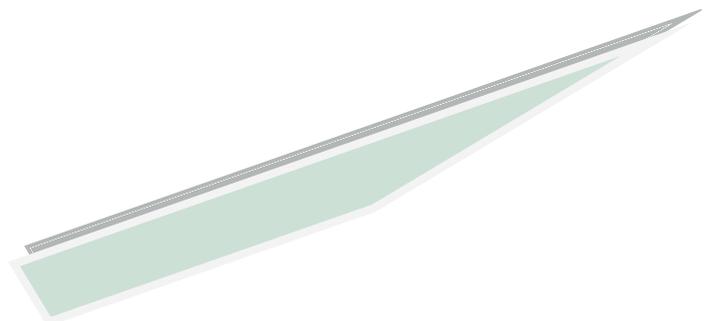
1. Menghormati dan menjunjung seluruh hak asasi manusia, tanpa diskriminasi dalam bentuk apapun dan tanpa memandang status sosial, ras, suku, warna kulit, wilayah, gender, orientasi seksual, usia, status perkawinan, asal negara, afiliasi politik atau cacat.
Respect and promote human rights, without any discrimination of social status, race, ethnicity, skin color, region, gender, sexual orientation, age, marital status, national origin, political affiliation or disability.
2. Tidak menganiaya, mengancam secara fisik atau mental, menghina secara kasar, dan atau berkelahi secara fisik dengan sesama Pekerja atau Keluarga Pekerja.
No molestation, no physical and mental treat, insult, and or physical fights with coworker or employee's family.
3. Tidak melakukan tindakan yang sifatnya menghasut, memprovokasi dan mengintimidasi ke sesama rekan ataupun hubungan atasan bawahan.
Shall not perform any actions to incite, provoke and intimidate among colleagues or in a subordinate and superior relationship.
4. Tidak akan melakukan perbuatan asusila, ataupun tindakan pelecehan lainnya walaupun secara verbal di dalam Lingkungan Perusahaan.
Shall not commit any sexual misconducts, or any other acts including verbal harassment in the Company's Environment.

Apakah anda sudah merupakan bagian dari poin-poin diatas...?

Have you been the parts of the above points...?

Berlanjut ke bagian 2 di buletin selanjutnya...

To be continued for part 2 on next Buletin...





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